

**DIRECTORATE OF HIGHER EDUCATION  
CHANDIGARH ADMINISTRATION**

(Administration Branch)  
Additional Deluxe Building, 1st Floor, Sector-9  
Chandigarh – 160009

No. DHE-UT-Admn.AD-II-12(23)2024/1036

Dated: 10.03.2026

**DRAFT RECRUITMENT RULES-OBJECTION THEREOF**

It is informed that in terms of DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, provisional Recruitment Rules for the abolished/being created posts of Assistant Professor, Govt. Home Science College, Sector-10 Chandigarh have been framed. The said provisional Recruitment Rules are being uploaded on the website of the Education Department, Chandigarh i.e. [www.chdeducation.gov.in](http://www.chdeducation.gov.in). All the stakeholders are advised to go through the provisional Recruitment Rules and submit their objections/suggestion within 30 days (if any). If no suggestion/objection are received within the stipulated period, it shall be presumed that there are no comments/objections against the said provisional Recruitment Rules and action will be taken to finalize the same.

  
Registrar Education (C)  
for Education Secretary  
Chandigarh Administration  


Copy to:

1. The Director/Principal of all the Govt. Institutes/Colleges with the request to bring the content of the notice to the concerned stakeholders.

**SCHEDULE-I**

**Annexure-1**

| Name of Post   | Number of Post  | Classification  | Pay Band and Grade Pay/<br>Pay Scale/<br>Academic level           | Whether selection post or non-selection post | Age limit for direct recruits   | Educational and other qualifications required for direct recruits   |
|--|---|---|---|--|---|---|
| 1  | 2   | 3   | 4   | 5  | 6   | 7   |
| <b>Assistant Professor,</b><br>Government Home Science College, Chandigarh | <b>10*(2026)</b><br>Subject to variation dependent on the workload<br><br>Extension and Rural Development-1<br>English-1<br>Hygiene and Physiology-1<br>Dance-1<br>Economics-1<br>Chemistry-1<br>Computer-1<br>Physical Education-1<br>Music-1<br>Bio Chemistry-1 | General Central Service, Group 'A', Gazetted, Non-Ministerial | Academic Level 10 in the Pay Matrix.<br><br>Entry Pay Rs.57,700/- | Not Applicable                               | Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).<br><br>Note: The crucial date for determining the age limit shall be as advertised by UPSC. | <p><b>1. For the Disciplines of Arts, Sciences, Social Sciences, Languages and Physical Education.</b></p> <p><b>Eligibility(A or B)</b></p> <p><b>A.</b></p> <p>i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 or 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p> <p><i>Provided,</i> the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by</p> |

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|  |  |  |  |  |  | <p>the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:</p> <p>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</p> <p>b) The Ph.D. thesis has been evaluated by at least two external examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</p> <p>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.<br/> <i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> _____<br/> The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the</p> |
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|  |  |  |  |  | <p>World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3B) for colleges (as per UGC regulations 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p><b>Note1:</b></p> <p>A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to:-</p> <p>(i) Scheduled Caste /Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.</p> <p>(ii) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.</p> <p>(iii) A relaxation of 5% shall be provided,(from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.</p> |
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|  |  |  |  |  |  | <p><b>Note 2:</b> The time taken by candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.</p> <p><b>Note3:</b> The exact requirement of the subject/discipline will be indicated at the time of recruitment.</p> <p><b>Note 4:</b> Academic Score as specified in Appendix-II (Table-3B) as per UGC regulations, 2018 shall be considered for short-listing of candidates for interview only, and selection shall be based on the performance of the candidate in the Interview.</p> <p><b>2. For Music, Performing Arts and Visual Arts</b></p> <p><b>Eligibility (A or B):</b></p> <p><b>A.</b></p> <p>i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC,CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations,2009 or 2016 and their amendments from time to time as the case may be.</p> |
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|  |  |  |  |  | <p><i>Provided</i> further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:</p> <ul style="list-style-type: none"><li>a) Ph.D. degree has been awarded to the candidate in a regular mode</li><li>b) The Ph.D. thesis has been evaluated by atleast two external examiners;</li><li>c) An open Ph.D. viva voce of the candidate had been conducted;</li><li>d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;</li><li>e) The candidate has presented atleast two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.</li></ul> <p><i>Note1: The fulfilment of these conditions is to be certified by the Registrar or the Dean(Academic Affair)of the University concerned.</i></p> <p>Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC,CSIR or Similar test accredited by the UGC (like SLET/SET).</p> |
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|  |  |  |  |  |  | <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:</p> <ul style="list-style-type: none"> <li>i) Studied under a noted/reputed traditional Master(s)/Artist(s)</li> <li>ii) Has been 'A' grade artist of AIR/ Doordarshan;</li> <li>iii) Has the ability to explain, with logical reasoning the subject concerned; and</li> <li>iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.</li> </ul> <p><b>Note1:</b></p> <p>A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to:-</p> <ul style="list-style-type: none"> <li>(i) Scheduled Caste/Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer)/ Differently abled ((a) Blindness and low vision;(b) Deaf and Hard of Hearing;(c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under(a)to(d)including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.</li> <li>(ii) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.</li> <li>(iii) A relaxation of 5% shall be provided,(from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September 1991.</li> </ul> |
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| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of Probation, if any  | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion /deputation /absorption grades /academic level from which promotion /deputation /absorption to be made   | If a Departmental Promotion Committee exists, what is its composition  | Circumstances in which Union Public Service Commission to be consulted in making recruitment  |
|---|--|---|--|--|---|
| 8   | 9  | 10  | 11   | 12   | 13  |
| Not applicable  | One year<br><b>Note:</b> The direct recruits have to submit the certificate of Information Communications Technology (ICT) Skills at the time of their appointment as per instructions issued by Chandigarh Administration from time to time | 60% by Direct Recruitment, failing which by Deputation<br><br>40% by deputation, failing which by Direct Recruitment  | <b>Deputation:</b><br><br>Officers of the Central Government (or Central Government/State Government or Union Territories)<br>a) Holding analogous posts on a regular basis in the parent cadre or department and<br>b) Possessing the qualifications and experience, if applicable, prescribed for the direct recruitment under column 7.<br><br>Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central government/State Government/UT Administrations shall be as per the instructions/guidelines issued by the Government from time to time. The maximum age limit for appointment by deputation shall not be exceeding <b>56 years</b> as on the closing date of the receipt of application. | Group 'A' Departmental Confirmation Committee (for confirmation)<br><br>1. Chief Secretary, UT, Chandigarh - Chairperson<br>2. Secretary Education, Chandigarh Administration-Member<br>3. Director Higher Education, Chandigarh Administration – Member<br>4. Principal Govt. Home Science College-Member | Consultation with Union Public Service Commission is necessary for Direct Recruitment.<br>For Deputation, consultation with UPSC is exempted for posts upto level-13A |