

IMMEDIATE
TIME BOUND

From The District Education Officer,
UT, Chandigarh


To All the Heads of Govt./Govt. Aided Schools,
In UT, Chandigarh.

Memo No. DEO/UT/PA/2020/22005-06
Dated, Chandigarh the 5/8/2020

Subject: State Award to Teachers for the year 2020.


As you are aware State Award are given to Meritorious and deserving teachers working in all Govt./Govt. Aided Schools of UT, Chandigarh on 5th September, every year on the eve of Teacher's Day.

You are therefore, requested to recommend the names of the deserving teachers of your school by **13.08.2020, in triplicate**, positively as per the proforma available on the official website of Education Department i.e. www.chdeducation.gov.in. The ACRs for the last five years i.e. 2015-16 to 2019-20 should also be submitted separately in another envelope with the case. **Incomplete case will not be entertained.**


District Education Officer,
UT, Chandigarh.

CC:-

The Director School Education, Chandigarh Administration w.r.t. memo no. DSE-UT-S1-11(101)97 dated 5.08.2020 for information please.


District Education Officer,
UT, Chandigarh. 5/8

Criteria for Teachers

	Particulars	Maximum Marks	Details
1	Screening Criteria		<ul style="list-style-type: none"> 10 years as Minimum Qualifying service No charge sheet issued under rule 8 of Punjab Civil Service Rules.
2	ACRs	20	Last 5 years ACRs (Outstanding =4, V.Good =3, Good=2 per year
3	Results Quantitative	20	<p>1) In case of all classes: Last 5 years Results: $20 * P/A$ (P= No. of students passed of all the classes taught by the teacher during the last 5 years. A= No. of students appeared of all the classes taught by the teacher during the last 5 years.)</p> <p>NOTE:</p> <ul style="list-style-type: none"> Special weightage of 20% marks (as calculated in (1) above) is to be given (on Pro rata basis) to teachers working in schools located in villages / colonies If teacher has not taught board class in any of the last 5 years, 01 marks will be deducted for each year (Not applicable for JBT & NTT) <p>In case of DPEs, PTIs, Music Teacher</p> <ul style="list-style-type: none"> Number of teams/ parts of teams sent for International / National participation in team events 5 marks for one team / part of one team (maximum 10 marks) Number of players sent for International / National participation in individual events = 3 marks for one player (maximum 15 marks)
4	Result Improvement	20	<p>Maintaining / Improving result over the last year:</p> <ul style="list-style-type: none"> If result of last year is 90% or above: 2 marks for every 1% increase / maintaining result 90% or above with fractions. If result of last year is 80% or above but less than 90%: 1 mark for every 1% increase / maintaining result 80% or above with fractions. Result of last year is above 60% but less than 80%: 0.5 mark for every 1% increase result for 60% or above with fractions. <p>In case of DPEs, PTIs, Music Teachers:</p> <ul style="list-style-type: none"> Participants / Players sent last year for International / National events - if 5: 4 marks for every one participants / Players for individual events / part of team over and above five Participants / Players. Participants / Players sent last year for International / National events - if 3: 3 marks for every one Participants / Players for individual event /- part of team over and above three.
5	Results Qualitative	25	<p>2) Marks obtained by the students in the last 5 years results : $20 * T/M$ T= Total of marks obtained by all the students of all the classes in the subject(s) taught by the teacher during the last 5 years. M= Total of maximum marks of all the classes in the subject(s) taught by the teacher during the last 5 years.</p>

NOTE:

- Special weightage of 20% marks (as calculated in (2) above) is to be given (on Pro rata basis) to teachers working in school located in villages / colonies..
- If teacher has not taught board class in any of the last 5 years, 0 marks will be deducted for each year (Not applicable for JIB & NTT)

Co-curricular Activities (5 marks)

- International Participation = 3
- National position 1st = 3
- National position 2nd = 2
- National position 3rd = 1.5
- State position 1st = 2
- State Position 2nd = 1.5
- State position 3rd = 1

In case of DPEs, PTIs, Music Teachers:

- Number of Gold Medals won by the school team / individual player guided by the teacher = 5 marks for each gold medal (maximum 15 marks)
 - Number of Silver Medals won by the school team / individual player guided by the teacher = 3 marks for each silver medal (maximum 15 marks)
 - Number of Brownz medals won by the school team / individual player guided by the teacher = 2 marks for each Brownz medal (maximum 10 marks)
- TOTAL MAX MARKS :20

6	Professional Growth	6	<ul style="list-style-type: none"> • Seminars / In-service Training of State / National level: 5 days or more than 5 days during the last 5 years = One mark for each seminar / training. (Maximum: 4 marks) and 02 marks for each residential training outside Chandigarh as per above details.
7	Social / Community Service	2	Social / Community service rendered during the last 5 years
8	Experimental Innovations	4	2 Marks per Innovation
9	Publications, if any	4	Author of the book = 4 marks Co-author of the books = 3 marks Articles Published in leading newspaper / magazine = 2 marks
10	Worked in Villages / Colony School	5	During the last 10 years, 1 Mark for one year (Maximum: 5 marks)
11	Commendations, if any about the reputation of the teacher	6	Commendation certificate by the Chandigarh Administration on Teacher's Day / by NCERT = 4 marks Commendation by DSE = 3 marks for each occasion (maximum 2 occasion) Commendation by Director of any department of Chandigarh Administration = 2 marks for each occasion (maximum 2 occasion) Commendation by Dy. Director / DEO = 1 marks for each occasion (maximum 2 occasion)
12	Incharge of clubs/ societies	4	Incharge of NSS/ NCC/Bharat Scouts and Guides = 2 marks each Incharge of Eco club / cultural club/ any other club / society formed in the school for students activities = 1 marks
13	Innovations for Children with Special Needs (CWSN)	3	Modifications / Accommodations provided for facilitation to CWSN in Inclusive classroom.
14	Uploading Videos / Resource Material on Govt. Portal related to education	10	Two marks for each uploading
15	Critical & Creative Thinking	6	Participation as Resource Teacher / Contribution in Material Development.
16	Presentation / Interaction by shortlisted candidates i.e. in the multi...	15	Before the committee to be constituted under the Chairmanship of an officer not below the rank of HOD.

Criteria for Principals / Headmasters		
Particulars	Maximum Marks	Details
Screening Criteria	No Weightage	<ul style="list-style-type: none"> 10 years as Minimum qualifying service No charge sheet issued under rule 8 of Punjab Civil Service Rules.
ACRs	20	Last 5 years ACRs (Outstanding = 4, V. Good=3, Good= 2 per year
Results Quantitative (School)	25	<p>1) Last 5 years Results : $20 \times P/A$ P = No. of students passed during the last 5 years A = No. of students appeared during the last 5 years.</p> <p>NOTE</p> <ul style="list-style-type: none"> Special weightage of 20% marks (as calculated in (1) above) is to be given (on Pro rata basis) to Heads working in schools located in villages / colonies. <p>Co-Curricular Activities (Max. 5 MARKS): Number of teams / parts of teams sent for International / National participation in team events = 2 marks for one team / part of one team (maximum 5 marks). Number of players / participants sent for International / National participation in individual events = 3 marks for one player (maximum 5 marks)</p>
4 Result Qualitative (School)	25	<p>2) Marks obtained by the students in the last 5 years results : $20 \times T/M$ T = Total of marks obtained by all the students of all the classes during the last 5 years. M = Total of maximum marks of all the classes in all the subject(s) during the last 5 years.</p> <p>NOTE</p> <ul style="list-style-type: none"> Special weightage of 20% marks (as calculated in (2) above) is to be given (on Pro rata basis) to Heads working in schools located in villages / colonies. <p>Co-Curricular Activities (Max. 5 MARKS): (for last 5 years)</p> <ul style="list-style-type: none"> Number of Gold Medals won by the school team / individual player = 2 marks for each gold medal (maximum 5 marks) Number of Silver Medals won by the school team / individual player = 1 marks for each silver medal (maximum 3 marks) Number of Brownz medals won by the school team / individual player = 0.5 marks for each Brownz medal (maximum 2 marks)
5 Professional Growth	6	<ul style="list-style-type: none"> Seminars / In-service Training of State / National level: 3 days or more than 3 days during the last 5 years = One mark for each seminar / training. (Maximum: 4 marks) and 02 marks for each residential training outside Chandigarh as per above details.
6 Social Community Service	3	Social / community service rendered during the last 5 years
7 School Infrastructural improvement with community support	5	In last 5 years (one marks per year)
8 Activities carried out in schools as a academic leader	15	During the last 5 years. 03 Mark for one year
9 Publications, if any	5	Author of the book = 5 marks Co-author of the book = 4 marks Publication in leading newspaper / magazine = 3 marks
10 Worked in villages / colony schools	5	During the last 5 years. one Mark for one year
11 Commendations, if any about the reputation of the Head	6	Commendation certificate by the Chandigarh Administration on Teacher's Day / by NCERT = 4 marks Commendation by DSE = 3 marks for each occasion (maximum 2 occasion) Commendation by Director of any department of Chandigarh Administration = 2 marks for each occasion (maximum 2 occasion) Commendation by Dy. Director / DEO = 1 marks for each occasion (maximum 2 occasion)

13	Number of special days / activities organised by the schools other than assigned by the department = 2 marks per activity during the years but with permission of the department (maximum 5 activities = one mark per year)	10
13	Any innovative activity conducted for inclusion and facilitation of Children with Special Needs (CWSN) in school activities during last 5 years = 1 mark for each year during last 5 years = 1 mark for each year.	5
14	Before the committee to be constituted under the Chairmanship of an officer not below the rank of HOD.	20
	Presentation / Interaction by shortlisted candidates i.e. in the multiple of 02 under each category	
	Total	150