

DIRECTORATE OF SCHOOL EDUCATION,
CHANDIGARH ADMINISTRATION
(School-I Branch)
1st Floor, Additional Deluxe Building, Sector-9D, Chandigarh - 160009

ORDER

Whereas Recruitment Rules were notified by vide notification dated 6.2.1991 called the Chandigarh Education Service (School Cadre) (Group C) Recruitment Rules, 1991. Hindi Punjabi and Sanskrit Teachers were shown in the category of Classical and Vernacular (C&V) at serial no. 4 of Recruitment Rules. The posts of Masters/Mistresses (TGT's) were mentioned at serial no. 3 of Recruitment Rules.

1. Thereafter, amendment was made vide notification dated 13.7.1992 in Chandigarh Education Service (School Cadre) (Group C) Recruitment (Second amendment) Rules, 1992 as under:-

(i) (Point no. 5) category of C&V has been re-designated as TGTs w.e.f. 1st January, 1986. Qualification for the post TGT (Sanskrit, Hindi and Punjabi) was notified as Graduation with B.Ed / alternate qualifications.

(ii) For promotion to the post of Headmasters/Headmistresses and Lecturers (Point no. 2(b) and 3(b) the following details were notified:-

"By promotion from amongst TGT Masters/Mistresses and other TGT (Sanskrit, Hindi and Punjabi) teachers on the basis of joint seniority from two feeder cadres and according to ratio to be determined on 1st January each year.

2. Recruitment rules were further amended vide notification dated 17.08.2001 whereby qualifications for all the posts of Masters/Mistresses for direct recruitment were amended as under:-

(i) (Point no. 3) Qualification for the post of Masters/Mistresses in Hindi, Punjabi and Sanskrit was added at serial no. viii, ix & x. Earlier the qualification was mentioned under C&V (re-designated as TGTs with effect from 01.01.86).

(ii) (Point no. 4) Qualifications for Hindi, Punjabi and Sanskrit were deleted under the heading C&V (re-designated as TGTs with effect from 01.01.86).

3. Confirmation from the Punjab Education Department was also sought and it was intimated vide Memo No. 9/77-2019 Estt.-3(4) 927 dated 14.5.2019 that the language teachers who are working in Masters/Mistress cadre in the pay scale of 10300-34800 (Grade pay 5000) with qualification of Graduation and B.Ed, are reflecting in the Masters/Mistresses cadre seniority list.

4. As per orders of the Hon'ble Tribunal in O.A. No. 304/CH/95 titled Karam Singh and Others VS UOI, 418/CH/95 titled Bhasha Adhyapak Sangathan UT, Chd. V/s UOI decided on 28.5.1997, it was directed to carry out an exercise of preparing a joint seniority list from two feeder cadres viz Classical & Vernacular teachers and Masters/Mistresses as per the requirement of the existing notification dated 13.7.1992 and promote the applicants strictly according to their inter-seniority fixed therein, and have the necessary regular service after acquiring the essential qualifications. This order was further challenged by the Department in Hon'ble Punjab and Haryana High Court vide CWP No. 18891-CAT-1997 and the same was disposed of on 28.5.2014 with the direction that there is no purpose in carrying out an academic exercise of deciding the validity of impugned order in the present case, as the very purpose behind the directions has unfortunately become futile on account of the facts aforesaid, a course of action agreeable to learned counsel for the parties.
5. Internal Departmental Committee, keeping in view the amendments in Chandigarh Education Service (School Cadre) Recruitment Rule 1991 vide notification dated 13.07.92, 17.08.01, FD notification dated 03.01.92 (8.02.1989), GOI notification dated 13.01.92 regarding applicability of Condition of Services as applicable to the employees of Punjab Government and other related orders, recommended as under:-
- (i) Necessary steps may be taken for the merger of seniority of Masters/Mistresses and Language Masters/Mistresses (appointed after 13.07.1992) and the same may be finalized at the earliest.
 - (ii) Till the process of merger of seniority as per point (i) is complete, the promotion may be made from the relative seniority of these two cadres (i.e. Masters/Mistresses and Language Masters/Mistresses appointed after 13.7.1992) to the post of Headmasters/Headmistresses & Lecturers.
6. Proposal was submitted to the Deptt. Of Personnel, Chandigarh Administration. It was advised by DoP vide U.O.27/279-IH(7)-2021/7637 dated 01.06.2021 as under;-

“AD is informed that recruitment/appointment in a post in a cadre in the department is to be carried out strictly as per the provision contained in the notified Recruitment Rules governing the post. It is imperative on the part of the A.D. to maintain a joint seniority of two cadres i.e. TGT Masters/Mistresses and other TGT (Sanskrit, Hindi

-3-

and Punjabi) with the approval of competent authority and fill up posts strictly as per provisions contained in the notified Recruitment Rules."

After going through the details it has been observed that the posts of Master/Mistresses and C&V teachers who already re-designated as other Masters/Mistresses (TGTs) are in the same pay-scale, having same qualifications for appointment and similar nature of duties.

Keeping in view, the provisions of Chandigarh Education Service (School Cadre) Recruitment Rule 1991 as amended from time to time, report of the committee and other related instructions, seniority of Masters/Mistresses and Language Masters/Mistresses (appointed after 13.07.1992) is hereby merged and the same is to be finalized at the earliest by following the due procedure as per Rules/Instructions.

This issues with the approval of competent authority

Dated Chandigarh, the
23rd July, 20121

Rubinderjit Singh Brar, PCS,
Director School Education,
Chandigarh Administration.

No.DSE-UT-S3-11(13)2021/2488 Dated:- 25/7/21

A copy is forwarded to the following for information and necessary action:-

1. The District Education Officer, Chandigarh Administration for circulation the same to all the Govt. schools.
2. The Project Manager (MIS), Samagra Shiksha, Sector-9, Chandigarh for uploading this order on the official website.
3. The Sudpt. School-II o/o DSE, U.T., Chandigarh.


Registrar Education (S),
for Director School Education,
Chandigarh Administration