

**Ministry of Education**  
**New Delhi, the \_\_\_ April, 2022**

**G.S.R. \_\_\_\_.** -In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and Govt. of India Gazette notification No. G.S.R 230(E) dated 29.03.2022 and in supersession of the State Institute of Education and Government College of Education, Rules, Chandigarh (Assistant Professor Group 'A' post) Recruitment Rules, 2011, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Professor (Group 'A') in the State Council of Educational Research and Training (SCERT) and Government College of Education, Chandigarh namely:-

1. **Short title and commencement.**-(1) These rules may be called the State Council of Educational Research and Training (SCERT) and Government College of Education, Chandigarh (Assistant Professor Group 'A' post) Recruitment Rules, 2022.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of Post, classification and scale of pay.**- The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit, qualifications, etc.**- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualification.** -No person,-  
(a) who has entered into or contracted a marriage with a person having a spouse living, or  
(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:  
Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.
5. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any class or category of persons.
6. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE:

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale/ Academic Level	Whether selection post or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
Assistant Professor, State Council of Educational Research and Training (SCERT) and Govt. College of Education, Chandigarh	35* (2022) *Subject to variation dependent on workload. <b>A. Assistant Professors in GCE 20:</b> <b>a) Posts For Perspective in Education or Foundation Courses:</b> Psychology=2 Guidance and Counselling=1 Principles of Education=1 <b>b) Posts For Curriculum and Pedagogic Courses:</b> English=3 Hindi=2 Punjabi=2 History=2 Geography=2 Political Science=1 Economics=1 Mathematics=2 Physics=2 Chemistry=1 Botany=2 Computer Science=1 Home Science=1 Fine Arts=1 Music=1 Physical Education=1 <b>B. Assistant Professors in SCERT:</b> Posts =6	General Central Service, Group 'A', Gazetted	<b>Academic Level 10 in the Pay Matrix. Entry Pay Rs.57,700/-</b>	Not applicable	Not exceeding 35 years, Relaxable up to 5 years of Govt. employees.  <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh (UT), Kashmir (UT), Lahul&Spiti District and Pangi Sub- Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

**Schedule Cont.....**

Educational and other qualifications required for direct recruits

7

**Essential: Eligibility (A or B) :****Eligibility A:****a. For Perspective in Education or Foundation Courses:**

- i). A Master Degree with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Social Science subject from an Indian University, or an equivalent degree from an accredited foreign university; and
- ii). M. Ed. degree with at least 55% marks (or an equivalent grade in a point-scale wherever grading system is followed); and
- iii). Any other stipulation prescribed by the UGC/ NCTE/ any such affiliating body/ Central Government, from time to time for the position of Assistant Professor, shall be mandatory.

OR

- i). Postgraduate (M.A.) degree in Education with at least 55% marks (or an equivalent grade in a point-scale wherever grading system is followed) from an Indian University, or an equivalent degree from an accredited foreign university; and
- ii). B.Ed./ B. El. Ed. with at least 55% marks (or an equivalent grade in a point-scale wherever grading system is followed); and
- iii) Any other stipulation prescribed by the UGC/ NCTE/ any such affiliating body/ Central Government, from time to time for the position of Assistant Professor, shall be mandatory.

**b. For Curriculum and Pedagogic Courses:**

- i) A Master's Degree in relevant subject of Sciences/ Mathematics/ Social Sciences/ Languages with at least 55% marks (or an equivalent grade in a point-scale wherever grading system is followed); and
- ii). M. Ed. degree with at least 55% marks (or an equivalent grade in a point-scale wherever grading system is followed); and
- iii) Any other stipulation prescribed by the UGC/ NCTE/ any such affiliating body/ Central Government, from time to time for the position of Assistant Professor, shall be mandatory.

**Note1:** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

*Provided,* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

**Note 2:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**Eligibility B:**

The Ph.D. degree in relevant discipline has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note3:** A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

**Note4:** A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

**Note5:** A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

**Note6:** The time taken by candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.

**Note7:** The exact requirement of the subject/ discipline will be indicated at the time of recruitment.

**Note8:** Academic Score as specified in Appendix-II (Table- 3B) as per UGC regulations, 2018 shall be considered for short-listing of candidates for interview only, and selection shall be based on the performance of the candidate in the Interview.

**Note9:** Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.

Schedule Cont.....					
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment Whether by directrecruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/absorption grades/ academic level from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	One year	60% Direct Recruitment 40% Deputation failing which by Direct Recruitment	Deputation: Officers of the State of Punjab and Haryana in the ratio of 60:40. Failing which from officers of the Central/State Governments/Union Territories: A). Holding analogous posts in the parent cadre/department in level-10 only, and B). Possessing the educational qualification and experience prescribed for the direct recruit under column 7.  Period of deputation including the period of deputation in another ex-	<b>Group 'A' DPC (for confirmation)</b> 1. Secretary Education Chandigarh Administration ----- <b>Chairman</b> 2. Director of Higher Education, Chandigarh Administration----- <b>Member</b> 3. Legal Remembrancer ----- <b>Member</b> 4. Principal, Concerned College ----- <b>Member</b>	Consultation with Union Public Service Commission necessary on each occasion.

			cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 55 years as on the closing date of the receipt of application.		
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