

**Ministry of Education**  
**New Delhi, the \_\_\_ April, 2023**

G S R — In exercise of the powers conferred by the proviso to article 309 of the Constitution and Govt. of India Gazette notification No. G.S.R 230 (E) dated 29.03.2022 and in supersession of the **Government Arts and Science Colleges, Chandigarh** (Assistant Professor, Group 'A' post) Recruitment Rules, 2011 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Professor (Group 'A' Gazetted post) Government Arts and Science Colleges, UT Chandigarh, namely:-

**1. Short title and commencement:** (a) These rules may be called the **Government Arts and Science Colleges, UT Chandigarh (Assistant Professor Group 'A' Gazetted Post) Recruitment Rules, 2023.**

(b) They shall come into force on the date of their publication in the Official Gazette

**2. Number of posts, classification and scale of pay:** The number of posts, its classification and the scales of pay thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3 Method of recruitment, age limit and qualifications etc. :** The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification:** No person,--

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax:** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale/ Academic level	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
<b>Assistant Professor,</b> Government Arts and Science Colleges, Chandigarh	<b>417*</b> (2023) <i>*Subject to variation depending on the workload.</i>  English - 57 Sanskrit - 06 Economics - 23 Geography - 13 Psychology - 16 Music(I) - 07 Physics - 17 Physical Education - 13 Statistics - 01 Hindi - 15 Political Science - 18 Fine Arts - 05 Chemistry - 23 Bio-	General Central Service, Group 'A', Gazetted, Non-Ministerial	<b>Academic Level 10 in the Pay Matrix.</b>  <b>Entry Pay Rs. 57,700/-</b>	Not Applicable	Not exceeding 35 years. (Relaxable for Government servants up to five years in accordance with the instructions or orders issued by the Central Government).  Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT Ladakh, Lahaul and Spiti district and Pangi Sub-	<b>1 For the Disciplines of Arts, Commerce, Humanities, Social Sciences, Sciences, Languages and Physical Education</b>  Eligibility (A or B)  A.  i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.  ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 or 2022 and their amendments from time to time as the case may be exempted from NET/SLET/SET:  <i>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by</i>

	<p>Technology - 02  Computer Science - 06  Punjabi - 28  Maths - 16  History - 21  Philosophy - 03  Dance - 04  Botany - 15  Zoology - 14  Commerce - 41  Defence Studies - 03  French - 2  Sociology - 14  Home Science - 09  Public Admin. - 15  Music(V) - 10</p>				<p>Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep).</p>	<p>the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:</p> <ol style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.  <i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></li> </ol> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the</p>
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					<p>World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3B) for colleges (as per UGC regulations 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.</i></p> <p><b>Note 1:</b></p> <p>A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to:-</p> <p>(i) Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.</p> <p>(ii) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.</p> <p>(iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.</p>
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					<p><b>Note 2:</b> The time taken by candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.</p> <p><b>Note 3:</b> The exact requirement of the subject/ discipline will be indicated at the time of recruitment.</p> <p><b>Note 4:</b> Academic Score as specified in Appendix-II (Table-3B) as per UGC regulations, 2018 shall be considered for short-listing of candidates for interview only, and selection shall be based on the performance of the candidate in the Interview.</p> <p><b>Note 5:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p><b>2.0 For Music, Performing Arts and Visual Arts</b></p> <p><b>Eligibility (A or B):</b></p> <p>A.</p> <p>i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded</p>
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a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

*Note 1: The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.*

Note 2: The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

						<p style="text-align: center;">OR</p> <p>B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:</p> <ul style="list-style-type: none"> <li>i) studied under a noted/reputed traditional Master(s)/Artist(s)</li> <li>ii) Has been 'A' grade artist of AIR/Doordarshan;</li> <li>iii) Has the ability to explain, with logical reasoning the subject concerned; and</li> <li>iv) Has adequate knowledge to teach theory with illustrations in the discipline concerned.</li> </ul> <p><b>Note 1:</b></p> <p>A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to:-</p> <ul style="list-style-type: none"> <li>(iv) Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment.</li> <li>(v) The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.</li> <li>(vi) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have</li> </ul>
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					<p>obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.</p> <p><b>Note 2:</b> The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.</p> <p><b>Note 3:</b> The exact requirement of the subject/ discipline will be indicated at the time of recruitment.</p> <p><b>Note 4:</b> Academic Score as specified in Appendix-II (Table-3B) as per UGC regulations, 2018 shall be considered for short-listing of candidates for interview only, and selection shall be based on the performance of the candidate in the Interview.</p> <p><b>Note 5:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p>
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption grades/ academic level from which promotion/ deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	One year	<p>By direct recruitment</p> <p>Note: Vacancies caused by the incumbent being away on deputation or illness or study leave or under other circumstances for a duration of one year or more, may be filled on deputation basis from officers of Central Govt. holding analogous post on a regular basis and possessing the educational qualifications and experience prescribed for direct recruits in column no. 7.</p> <p>The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	Not applicable	<p>Group 'A' Departmental Confirmation Committee (for confirmation)</p> <ol style="list-style-type: none"> <li>1. Advisor to Administrator, UT, Chandigarh - Chairperson</li> <li>2. Secretary Education Chandigarh Administration - Member</li> <li>3. Director Higher Education, Chandigarh Administration - Member</li> <li>4. Principal of respective college - Member</li> </ol>	Consultation with Union Public Service Commission necessary on each occasion