

Sr. No.	Particulars	Maximum Marks	
1	Length of Service	No Weightage	10 Years as Minimum qualifying Service
2	ACRs	25	Last 5 Years ACRs (Outstanding=5, V.Good=4, Good=2 per y
3	Results Quantitative	25	<p>In case of Classes XI-XII: Last 5 Years Results : $25 \times P/A$ P= no. of students passed of all the classes taught by the teacher during the last 5 years A= no. of students appeared of all the classes taught by the teacher during the last 5 years</p> <p>In case of Classes I-X: Last 5 Years Results : $25 \times Q/A$ Q= no. of students qualified with G* or above grade of all classes taught by the teacher during the last 5 years A= no. of students appeared of all the classes taught by the teacher during the last 5 years G*= B2 in case of Model Schools, = C1 Non Model Urban Schools = C2 in case of Rural/Colony Schools.</p> <p>In case of DPEs, PTIs/Music Teacher: Number of teams/parts of teams sent for International/National participation in team events = 3 marks for one team/part of one team. (maximum 10 marks) Number of players sent for International/National participation in individual events = 3 marks for one player (maximum 15 marks)</p>
	Result Improvement	20	<p>Improvement in result over the last year:</p> <p>a) Result of last year is 90% or above: 2 marks for every 1% increase with fractions b) Results of last year is 80% or above but less than 90%: 1 mark for every 1% increase with fractions c) Result of last year is below 80%: 1 mark for every 1% increase with fractions.</p> <p>In case of DPEs, PTIs, Music Teachers:</p> <p>a. Participants/Players sent last year for International/National events-if 5:4 marks for every 1% increase and above five Participants/Players sent last year for International/National events- if 3:3 marks for every 1% increase and above three.</p>
	Results Qualitative	25	<p>Marks/ Grade Points obtained by the students in the last 5 years : $20 \times T / M$</p> <p>T= Total of marks/ Grade Points obtained by all the students in all the classes in the subject(s) taught by the teacher during the last 5 years M= Total of maximum marks/ Grade Points of all the classes in the subject(s) taught by the teacher during the last 5 years.</p> <p>Co-curricular Activities (5 Marks) : International participation=3 National position 1st=3 National position 2nd+2 National position 3rd-1.5</p>

			State position 1 st =2 State position 2 nd =1.5 State position 3 rd =1 In case of DPEs, PTIs, Music Teachers: number of Gold Medals won by the school team/individual player guided by the teacher=5 marks.(maximum 15 marks) number of Silver medals won by the school team/individual player guided by the teacher=3 marks.(maximum 15 marks) number of Brownz medals won by the school team/individual player guided by the teacher=2 marks.(maximum 10marks)
4	Additional Qualification	3	Additional Higher qualification than that of basic qualification required for the post 1 st Division=3, 2 nd Division=2 Marks & 3 rd Division=1
6	Professional Growth	3	Seminars/In-service Training of State/ National level more than 5 days during the last 5 years.
7	Social/ Community Service	2	Social/ community Service rendered during the last 5 years
8	Experimental Innovations	10	5 Marks per Innovation.
9	Publications, if any	5	Author of the book = 5 marks Co-author of the book= 4 Marks Publication in leading newspaper/magazine=2marks
10	Work in Rural Area/ Labour Colony	5	During the last 10 years, 1 Mark for one Year
11	Commendations, if any about the reputation of the Teacher	10	Commendation certificate by the Chandigarh Administration on Teacher's Day/by NCERT=4marks Commendation by DPI(S)=3 marks Commendation by Director of any department of Chandigarh Administration=2 marks Commendation by Dy. Director/DEO=1 Marks (For one occasion)
12.	In-charge of clubs/socities	10	Incharge of NSS/NCC/Bharat Scouts and Guides=3 marks each. Incharge of Eco Club/Cultural Club/any other club/society formed in the school for students activities=2 marks

In case of Principals/Headmasters

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1	Length of Service	No Weightage	10 Years as Minimum qualifying Service
2	ACRs	25	Last 5 Years ACRs (Outstanding=5, V.Good=4, Good=2 per year)
3	Results : Quantitative (Self)	25	In case of Classes XI-XII: Last 5 Years Results : 25 X P/A P= no. of students passed of all the classes taught during the last 5 years A= no. of students appeared of all the classes taught during the last 5 years In case of Classes I-X: Last 5 Years Results : 25 X Q/A Q= no. of students qualified with G* or above grade of all the classes taught during the last 5 years A= no. of students appeared of all the classes taught during the last 5 years G* =B2 in case of Model Schools, =C1 Non Model Urban Schools =C2 in case of Rural/Colony Schools.

4	Results : Quantitative -A (School)	25	<p>Last 5 Years Results : $25 \times (P+Q)/A$ P= no. of students passed of classes XI & XII during the last 5 years Q= no. of students qualified with G* or above grade of classes I to X during the last 5 years A= no. of students appeared of all the classes during the last 5 years G* =B2 in case of Model Schools, =C1 Non Model Urban Schools =C2 in case of Rural/Colony Schools.</p>
5	Results : Quantitative -B (School)	25	<p>number of teams/parts of teams sent for International/National participation in team events=5 marks for one team/part of one team.(maximum 10 marks) number of players/participants sent for International/National participation in individual events=3 marks for one player.(maximum 15 marks)</p>
6	Results : Qualitative- A (Self)	25	<p>Marks/ Grade Points obtained by the students in the last 5 Years results : $20 \times T / M$ T= Total of marks/ Grade Points obtained by all the students of all the classes in the subject(s) taught by the teacher during the last 5 years M= Total of maximum marks/ Grade Points of all the classes in the subject(s) taught by the teacher during the last 5 years. Co-curricular Activities (5 Marks) : International participation=3 National position 1st=3 National position 2nd+2 National position 3rd=1.5 State position 1st=2 State position 2nd=1.5 State position 3rd=1</p>
7	Results : Qualitative- B (School)	50	<p>Marks/ Grade Points obtained by the students in the last 5 Years results : $25 \times T / M$ (Max. 25) T= Total of marks/ Grade Points obtained by all the students of all the classes in the subject(s) during the last 5 years M= Total of maximum marks/ Grade Points of all the classes in the subject(s) during the last 5 years Co-Curricular Activities (Max. 25) : number of Gold Medals won by the school team/individual player =5 marks.(maximum 15 marks) number of Silver medals won by the school team/individual player =3 marks.(maximum 15 marks) number of Brownz medals won by the school team/individual player =2 marks.(maximum 10marks)</p>
8	Additional Qualification	3	Additional Higher qualification than that of basic qualification required for the post 1 st Division=3, 2 nd Division=2 Marks & 3 rd Division=1
9	Professional Growth	10	Seminars/In-service Training of State/ National level minimum 3 days during the last 5 years=2 marks per occasions.
10	Social/ Community Service	10	Social/ community Service rendered during the last 5 years
11	Experimental Innovations	20	5 marks per innovations.
12	Publications , if any	5	Author of the book = 5 marks Co-author of the book= 4 Marks

-179-

13	Work in Rural Area/Labour Colony	5	Publication in leading newspaper/magazine=2marks During the last 10 years, 1 Mark for one Year
14	Commendations, if any about the reputation of the Teacher	10	Commendation certificate by the Chandigarh Administration on Teacher's Day/by NCERT=4marks Commendation by DPI(S)=3 marks Commendation by Director of any department of Chandigarh Administration=2 marks Commendation by Dy. Director/DEO=1 Marks (For one occasion)
15.	Other Activities - A	10	2 marks per club/Society/unit of NSS/NCC etc subject to maximum=10
16.	Other Activities - B	10	Number of special days/activities organized by the schools other than assigned by the departments=2 marks per activities during the years but with permission of the department. (maximum 5 activities=10 marks per years)

There should be only one state award for Music/Home Science/Drawing teacher and Fine Teachers.
There should be only one state award for DPE/PTI.
Eligibility of the teachers are also subject to the condition that at least 30% of the students of the class being taught by the teachers has opted the subject.